



JÖNKÖPING UNIVERSITY

MINUTES President's decision
JU 2020/

28 September 2020

Present:

Agneta Marell, President

Lena Winald Möller, Rapporteur

Niklas Sjöstrand, Secretary

§ 898 Action Plan for the Equal Opportunities of Students at Jönköping University 2020/2021

Background

This Action Plan has been produced in accordance with the requirements and instructions contained in the Discrimination Act (2008:567). The Plan has been produced by the Equal Opportunities Forum in a cooperation between representatives of the Schools and Jönköping University Enterprise (Non-Discrimination Representative), Student Health Care, the Discrimination Investigator, Equal Opportunities Coordinators and the Student Union at JU.

Decision

The President decides

to adopt the Action Plan for the Equal Opportunities of Students at Jönköping University 2020/2021 in accordance with Appendix 1 and thereby replace the former Action Plan for the Equal Opportunities of Students at Jönköping University 2019/2020 (JU 2019/3325-14), which ceases to apply as of this decision.

This decision was made following a presentation by Lena Winald Möller. The Strategic Advisory Board for Education has commented on this document.

Minutes prepared by

Checked by

Niklas Sjöstrand

Agneta Marell

For information: Registrar, JU Executive Team, Board of Education and Research Education at Jönköping University (NUF), the Student Union, the Strategic Advisory Board for Education, Susanna Anderstaf, Gunnar Gunnarsson, Katarina Bolin, Carl-Johan Odehammar, Ann-Louise Jorikson, Jennifer Nieminen, Lena Winald Möller

Dispatched:



JÖNKÖPING UNIVERSITY

ACTION PLAN FOR THE EQUAL OPPORTUNITIES TREATMENT OF STUDENTS AT JÖNKÖPING UNIVERSITY 2020/2021

Appendix 1 – President’s decision Produced by the Equal Treatment Forum 3 June 2020

Areas to investigate	Risks/obstacles identified	Identified in	Link to grounds for discrimination	Action*	Time schedule	Body responsible
Admission and recruitment	Inaccessible information on the website	Equal Opportunities Forum	Disability	Review website, plan and implement an accessible website	To be completed Autumn Semester 2020	Communications Department in cooperation with the Disability Coordinator, Equal Opportunities Coordinator and Student Union
Types of instruction and organisation	Risk of employees having insufficient knowledge of the grounds for discrimination and also their own attitude and conduct	Equal Opportunities Forum	All	Training – to be highlighted in various contexts at the companies	Autumn Semester 2020- Spring Semester 2021	MDs for education companies in cooperation with the Non-Discrimination Representative, HR and Equal Treatment Coordinator
Examinations and assessment of student performance	There may be a risk of examinations and assessment of student performance from an equal opportunities perspective not being carried out in a legally and quality assured way.	Equal Opportunities Forum	All	Implement the Examination Deidentification Project, implement and test	Planned for Autumn Semester 2020 in order to then be moved to the ordinary operation and activities	Project Leader: Niclas Widtfeldt, University Services MDs of education companies

Study environment	Risk of students with management functions having insufficient knowledge of the grounds for discrimination and also their own attitude and conduct	Equal Opportunities Forum	All	Training for the JSU Board, mentors and interest organisations	Autumn Semester 2020- Spring Semester 2021	Equal Opportunities Coordinator in cooperation with Student Union
	Risk of students being exposed to violation and harassment in conjunction with Kick Off	Equal Opportunities Forum, input from students	All	Review the Student Union's Policy	Autumn Semester 2020- Spring Semester 2021	Equal Opportunities Coordinator in cooperation with Student Union and the Introduction Group
	Risk of students not receiving sufficient information about discrimination, harassment and sexual harassment	Equal Opportunities Forum, input from students	All	Look at and improve the information provided in conjunction with the introduction	Autumn Semester 2020- Spring Semester 2021	Equal Opportunities Coordinator in cooperation with Student Union and the Introduction Group
Reconcile studies and parenthood	Certain activities, such as teaching during the evenings, timetables being changed at the last minute (unless due to sickness), examinations on Saturdays, make it difficult for parents to study	Equal Opportunities Forum	The legislator has not linked this to any of the grounds for discrimination, but has still decided that it is an area that we should monitor	Focus on scheduling teaching and examinations for working hours, avoiding weekends Avoid late changes to timetables that are not due to sickness or equivalent Investigate how students feel about the reconciliation of studies and parenthood to get good supporting information for any action	Autumn Semester 2020- Spring Semester 2021	MDs for education companies in cooperation with the Non-Discrimination Representative Equal Opportunities Coordinator in cooperation with Student Union

***Actions are to be monitored and followed up by the Equal Opportunities Forum**